



Discrimination is Against the Law

Nurses Network, Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of gender, sexual orientation, age, race, color, national origin or ancestry, religion, disability, illness, injury, or any other classification protected by federal, state or local laws.

Nurses Network, Inc.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as: Qualified interpreters
- Information written in other languages

If you need these services, contact Debbie Jacobson at 928-772-3204, (fax) 928-775-5470; debbiej@nursesnetwork.net.

If you believe that Nurses Network, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Debbie Jacobson, Payroll Manager, EEOC Officer, Civil Rights Coordinator, PO Box 26511 Prescott Valley, AZ 86312; 928-772-3204, (fax) 928-775-5470; debbiej@nursesnetwork.net.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Debbie Jacobson, Payroll Manager, EEOC Officer, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>